

## **Environmental Policy**

**Amended and Restated on November 7, 2024**

LifeVantage has long been founded on leaving our people, community and planet better than we have found it. While acknowledging the nature of LifeVantage's business operations can negatively impact our planet, LifeVantage is committed to lessening our overall impact while maintaining high standards for quality and safety.

LifeVantage is a company focused on nutrigenomics, the study of how nutrition and naturally occurring compounds affect human genes to support good health. LifeVantage is dedicated to helping people achieve their health, wellness and financial goals. We provide quality, scientifically-validated products to customers and independent Consultants as well as a commission-based direct sales opportunity to our independent Consultants. LifeVantage sells our products in the United States, Mexico, Japan, Australia, Hong Kong, Canada, Thailand, the United Kingdom, the Netherlands, Germany, Taiwan, Austria, Spain, Ireland, Belgium, New Zealand, and Singapore. In addition, we sell our products in a number of countries to customers for personal consumption only.

LifeVantage is a pioneer in nutrigenomics—the study of how nutrition and naturally occurring compounds can unlock your genes and the health coded within. Our products work with your unique biology and help your body make what it needs for health. The line of scientifically validated activators includes the flagship Protandim® family of products, TrueScience® Liquid Collagen, the newest MindBody GLP-1 System™, Activation-supporting nutrients such as Omega, D3+, and the Rise AM & Reset PM System™, as well as AXIO® nootropic energy drink mixes, the full TrueScience® line of skin and hair care products, and Petandim®, a pet supplement formulated to combat oxidative stress in dogs. Our independent Consultants sell our products to Customers and share the business opportunity with entrepreneurs seeking to begin their own sales business. LifeVantage was founded in 2003 and is headquartered in Lehi, Utah. For more information, visit [www.lifevantage.com](http://www.lifevantage.com).

LifeVantage is committed to managing our impact on the planet. This will require initial focus on a planet friendly approach, sustainable packaging, alignment with manufacturing partners and suppliers, including regular auditing and testing for quality and safety. LifeVantage expects its employees to use this philosophy in their decision making and conduct. Together we will work to minimize the environmental impact of our business operations.

### **Planet Friendly Approach**

LifeVantage is committed to moving towards a more planet mindful approach with our product offerings.

The TrueScience® line was developed keeping the environmental in mind. We launched a revamped TrueScience® activated skin care collection using only clean ingredients that also score low on the Think Dirty scale, which measures environmental friendliness with 0 being the best score and 10 being the worst. ThinkDirty is a site where consumers can go to see how 'clean' the ingredients are in the cosmetic and skincare products they use. We are committed to a planet friendly approach in our skincare line and proud of the scoring of our newest products.

### **Packaging**

LifeVantage understands that packaging must match our product in the impact it makes and are committed to managing our waste by moving more of our packaging towards eco-labeled, recycled,

recyclable and reusable materials to minimize the environmental impact of LifeVantage business operations.

The majority of the current packaging is recyclable and LifeVantage is actively working on adding more recyclable solutions to packaging to reduce overall waste.

### **Quality and Safety**

LifeVantage is committed to obtaining high quality raw materials in order to ensure production of high-quality products. LifeVantage's ability to obtain high quality raw materials for consumable products is contingent on several environmental factors, including having enough water and nutrients available to grow many of the required raw materials.

LifeVantage does not include any harmful chemicals or hazardous ingredients in our products and the manufacturing of our products does not produce any hazardous waste. Regardless, LifeVantage performs tests on all finished goods to ensure no hazardous waste or harmful ingredients are present.

LifeVantage's internal team also performs regular audits of our manufacturers to ensure compliance with current cGMP regulations for quality and safety. LifeVantage has traceability of our products from raw materials to finished goods.

LifeVantage is committed to partnering with suppliers and manufacturers who share the same commitment on quality and safety to lower our environmental impact. LifeVantage will ensure future suppliers and manufacturing partners comply with this policy and are in the process of auditing current supplier and manufacturing partners